

Weiser City Fire and Rescue

55 West Court. Weiser, ID 83672

Phone: (208) 414-1483

Fax: (208) 414-1484

Mission Statement: To protect and serve the City of Weiser by minimizing the loss of life & property resulting from fire & other disasters. To provide the highest level & most cost efficient fire & life safety service possible to every person in our city.

DATE OF APPLICATION: _____

LAST NAME, FIRST, MIDDLE INITIAL

POSITION APPLIED FOR

MAILING ADDRESS

DATE AVAILABLE TO BEGIN

CITY STATE ZIP

HOME PHONE CELL OR MESSAGE PHONE

HOW LONG HAVE YOU LIVED AT THIS ADDRESS? _____

PREVIOUS ADDRESS: _____

HOW LONG DID YOU LIVE THERE? _____

CIRCLE YES OR NO TO EACH OF THE FOLLOWING:

Are you physically able to:

- | | | |
|--|-----|----|
| 1. walk and stand for up to a four hour period? | Yes | No |
| 2. bend, squat, twist and reach above shoulder level on an intermittent basis? | Yes | No |
| 3. push & pull objects weighing up to 50lbs (fifty pounds)? | Yes | No |
| 4. do you have a lifting restriction? | Yes | No |

~~~~ **Specify number of pounds** ~~~~

How many pounds can you lift 2-4 feet? \_\_\_\_\_

How many pounds can you carry a distance of 25-50 feet? \_\_\_\_\_

**Do you possess the following senses at a sufficient level to perform consistently and promptly any of the job duties?**

- |             |     |    |
|-------------|-----|----|
| 5. vision?  | Yes | No |
| 6. speech   | Yes | No |
| 7. touch    | Yes | No |
| 8. balance? | Yes | No |
| 9. hearing? | Yes | No |

**Are you willing and able to:**

- |                                           |     |    |
|-------------------------------------------|-----|----|
| 10. work outside in extreme cold or heat? | Yes | No |
|-------------------------------------------|-----|----|

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|                                                                            |     |    |
|----------------------------------------------------------------------------|-----|----|
| 11. work around noise?                                                     | Yes | No |
| 12. work around dirt, odors, and dust?                                     | Yes | No |
| 13. work around fumes and in poorly ventilated areas?                      | Yes | No |
| 14. work safely around icy, slippery, muddy, uneven flooring and surfaces? | Yes | No |
| 15. drive in adverse weather conditions?                                   | Yes | No |
| 16. use hand tools properly and safely?                                    | Yes | No |
| <b>Have you had jobs which require you to:</b>                             |     |    |
| 17. come to work on time everyday?                                         | Yes | No |
| 18. finish assignments on time with very little supervision?               | Yes | No |
| 19. always notify your supervisor in advance when you were unable to work? | Yes | No |
| 20. work as a member of a team?                                            | Yes | No |
| 21. change assignments and adapt to new situations?                        | Yes | No |
| 22. take orders, suggestions, and criticism?                               | Yes | No |
| 23. have any objection to travel if required by the job?                   | Yes | No |

Have you served in the United States Military Service? \_\_\_\_\_  
 Dates of Service: \_\_\_\_\_

**JOB-RELATED SKILLS:** For each of the following items, put a number from 1 to 4 which best describes your skill level. Use the following key to decide which number to use.

- KEY:**
1. I have not done this before but am willing to learn.
  2. I know how to do this but have no on-the-job experience.
  3. I have some experience in this OR I have received training in this.
  4. I have had jobs which required this as a major part of the work.

- \_\_\_\_\_ Add, subtract, multiply, and divide
- \_\_\_\_\_ Use your hands with quickness, skill and ease
- \_\_\_\_\_ Read, understand and apply laws or regulations
- \_\_\_\_\_ Read and follow written instructions carefully
- \_\_\_\_\_ Follow verbal instructions
- \_\_\_\_\_ Keep accurate notes of work performed
- \_\_\_\_\_ Write neatly and legibly
- \_\_\_\_\_ Learn and follow safety procedures
- \_\_\_\_\_ Keep information confidential

**WORK HISTORY:** List in order, last or present employer to first:

| DATES FROM--TO | NAME & ADDRESS OF EMPLOYER | RATE OF PAY START--FINISH | SUPERVISOR'S NAME & TITLE |
|----------------|----------------------------|---------------------------|---------------------------|
|----------------|----------------------------|---------------------------|---------------------------|

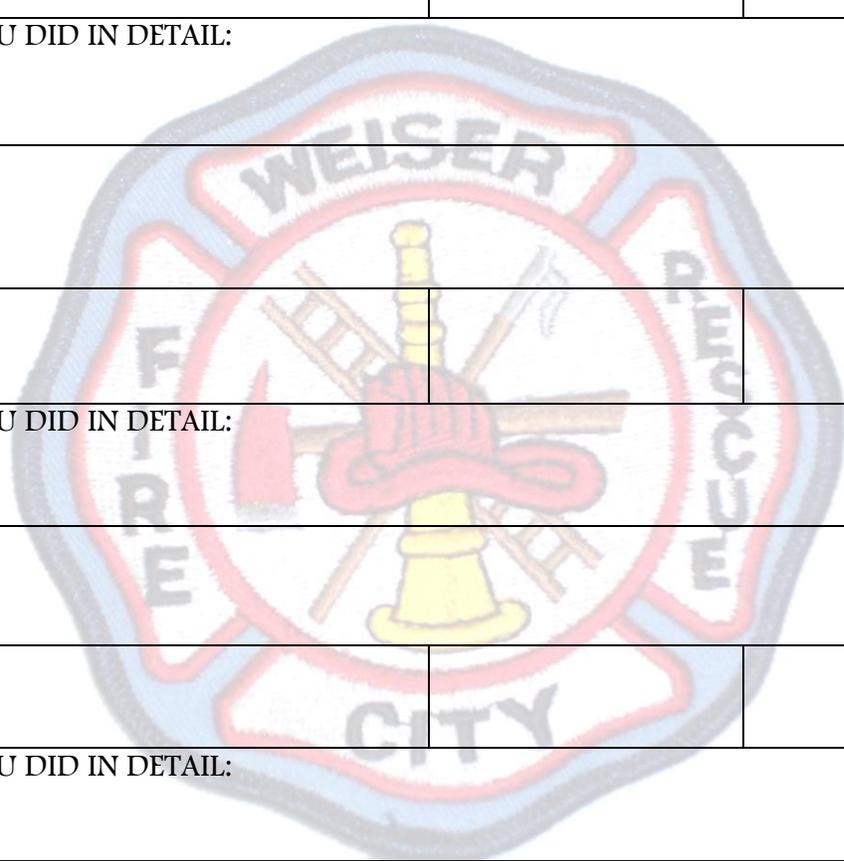
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|                                      |  |  |  |
|--------------------------------------|--|--|--|
| 1.                                   |  |  |  |
| DESCRIBE THE WORK YOU DID IN DETAIL: |  |  |  |
| REASON FOR LEAVING?                  |  |  |  |
| 2.                                   |  |  |  |
| DESCRIBE THE WORK YOU DID IN DETAIL: |  |  |  |
| REASON FOR LEAVING?                  |  |  |  |
| 3.                                   |  |  |  |
| DESCRIBE THE WORK YOU DID IN DETAIL: |  |  |  |
| REASON FOR LEAVING?                  |  |  |  |
| 4.                                   |  |  |  |
| DESCRIBE THE WORK YOU DID IN DETAIL: |  |  |  |
| REASON FOR LEAVING?                  |  |  |  |



**BACKGROUND INFORMATION:** Circle yes or no

*1.* Are you a citizen of the United States? (In most cases you must be a U.S. citizen to be hired. You will be required to submit proof of identity and citizenship at the time you are hired.) Yes No

If NO, give the country or countries you are a citizen of: \_\_\_\_\_

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**NOTE:** It is important that you give complete and truthful answers to questions 2 through 8. If you answer “YES” to any of them, provide your explanation(s) in line 9. Include convictions resulting from a plea of nolo contendens (no contest). **OMIT:** 1.) traffic fines of a \$100.00 or less; 2.) any violation of the law committed before your 18<sup>th</sup> birthday, if finally decided in juvenile court or under a Youth Offender Law; 4.) any conviction set aside under the Federal Youth Corrections Act or similar state law; 5.) any conviction whose record was expunged under federal or state law. We will consider the date, facts, and circumstances of each event you list. However, if you fail to tell the truth or fail to list all the relevant events or circumstances, this may be grounds for not hiring you, or for firing you after you begin work.

2. During the last 10 yrs, were you fired from any job for any reason, did you quit after being told that you would be fired, or did you leave by mutual agreement because of specific problems?.....Yes No

3. Have you ever been convicted of, or forfeited collateral for any felony violation? (Generally, a felony is defined as any violation of law punishable by imprisonment of longer than one year, except for violations called misdemeanors under state law which are punishable by imprisonment of two years or less).....Yes No

4. Have you ever been convicted of, or forfeited collateral for any fire arms or explosives violation.....Yes No

5. Are you now under charges for any violation of law?.....Yes No

6. During the last 10 years have you forfeited collateral, been convicted, been imprisoned, been on probation, or been on parole? *Do NOT* include violations reported above.....Yes No

7. Have you ever been convicted by a military court-martial? If no military service, answer “NO”.....Yes No

8. Would you consent to a criminal history check?.....Yes No

9. If “Yes” in: 2-Explain for each job the problem(s) and your reason(s) for leaving. Give the employer’s name and address.  
3 through 7-Explain each violation. Give place of occurrence and name/address of police or court involved.

**NOTE:** If you need more space, use a sheet of paper, and include the item number.

| ITEM NO. | DATE (MO/YR) | EXPLANATION | MAILING ADDRESS |
|----------|--------------|-------------|-----------------|
|          |              |             |                 |
|          |              |             |                 |

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A false statement on any part of your application may be grounds for not hiring you, or firing you after you begin work.

I certify that, to the best of my knowledge and belief, all of my statements are true, correct, and made in good faith.

I hereby authorize the Weiser City Fire Department to contact prior employers to obtain any and all information related to my past work performance.

I hereby authorize the Weiser City Fire Department to perform a background check. I understand that the results of my background check could be grounds for not hiring me, or firing me after I have begun work.

I understand that I will be required to attend the basic fire school at least one (1) time. The school is held every year in January or February.

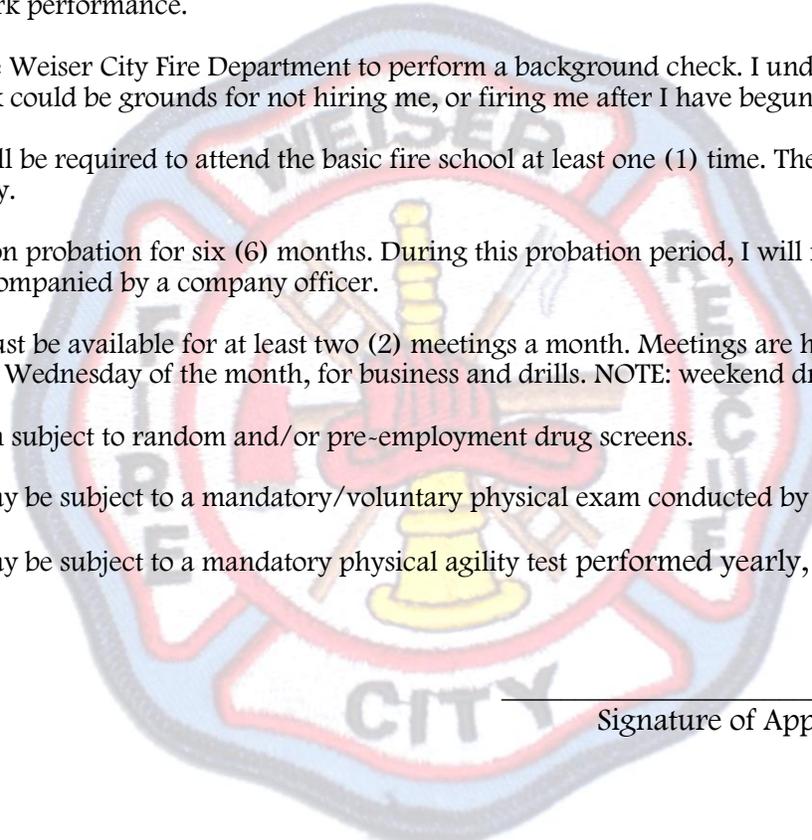
New firemen will be on probation for six (6) months. During this probation period, I will not be allowed to drive fire equipment unless accompanied by a company officer.

I understand that I must be available for at least two (2) meetings a month. Meetings are held the first (1<sup>st</sup>), second (2<sup>nd</sup>), and fourth (4<sup>th</sup>) Wednesday of the month, for business and drills. NOTE: weekend drills are also a possibility.

I understand that I am subject to random and/or pre-employment drug screens.

I understand that I may be subject to a mandatory/voluntary physical exam conducted by a medical professional.

I understand that I may be subject to a mandatory physical agility test performed yearly, conducted by the fire department.



\_\_\_\_\_  
Signature of Applicant

EMPLOYER'S CONSENT FOR YOU TO BE A MEMBER OF THE WEISER CITY FIRE DEPARTMENT?

YES \_\_\_\_\_

NO \_\_\_\_\_

EMPLOYER'S SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

REFERENCES:

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List three people who are not related to you and are not supervisors listed under *Work History* who know your qualifications and fitness for the kind of job for which you are applying. At least one should know you well on a personal basis.

| <u>NAME &amp; OCCUPATION</u> | <u>ADDRESS</u> | <u>PHONE NUMBER</u> |
|------------------------------|----------------|---------------------|
|------------------------------|----------------|---------------------|

1. \_\_\_\_\_

2. \_\_\_\_\_

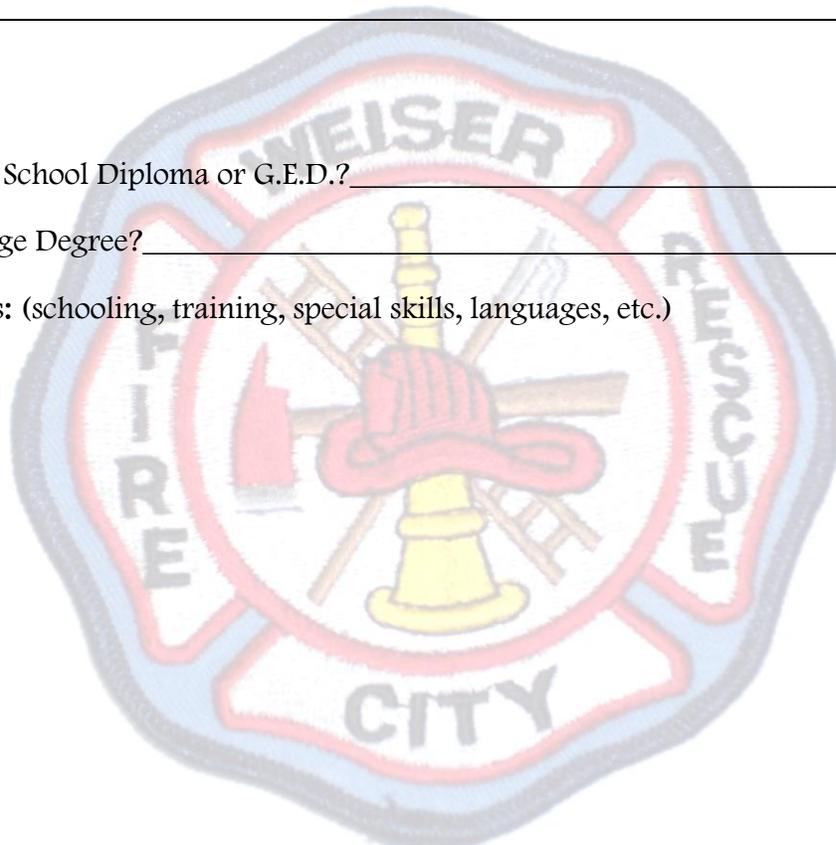
3. \_\_\_\_\_

## EDUCATION:

Do you have a High School Diploma or G.E.D.? \_\_\_\_\_

Do you have a College Degree? \_\_\_\_\_

Other Qualifications: (schooling, training, special skills, languages, etc.)



## BACKGROUND CHECK:

\_\_\_\_\_  
LAST NAME, FIRST, FULL MIDDLE NAME

\_\_\_\_\_  
DATE OF BIRTH

\_\_\_\_\_  
DRIVER'S LICENSE NUMBER

\_\_\_\_\_  
SOCIAL SECURITY NUMBER

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## DRIVING HISTORY:

DRIVER'S LICENSE FROM ANY OTHER STATE (BESIDES IDAHO)? \_\_\_\_\_

IF YES, WHAT STATE? \_\_\_\_\_

YEARS DRIVING: \_\_\_\_\_

ANY SPECIAL DRIVING EXPERIENCE (CDL, HEAVY EQUIPMENT, ETC.): \_\_\_\_\_

PAST ACCIDENTS \_\_\_\_\_

TRAFFIC CONVICTIONS?      YES      NO      IF YES, PLEASE LIST.

AT THE TIME OF EMPLOYMENT, A COPY OF YOUR DRIVER'S LICENSE AND OR ID CARD IF YOU HAVE ONE WILL BE REQUESTED, AND IF NOT COME AND EXPLAIN WHY NOT?

