

**MARCH 2, 2023**

**A SPECIAL CITY COUNCIL MEETING** was called to order by Mayor Randall Hibberd at **5:00:00 PM** with the following present:

**ROLL CALL:**

**PRESENT:** Larry Hogg, Cliff Barberis, Alicia Fowler and Mike Hopkins.

**ABSENT:** Layna Hafer and Sterling Blackwell.

**STAFF:** Natasha McDaniel, Margaret Taggart and Brianna Chaney.

**GUESTS:** Phil Janquart.

**OUTSOURCED HUMAN RESOURCES SERVICES AGREEMENT/DYNAMIC RECRUITING**  
– Action Item. **5:03:08 PM**

**5:03:01 PM** Mayor Hibberd told the Council members they had before them a draft copy of a contract for outsourced human resources services. He said it is with an outfit in western Washington. In visiting with this lady she has excellent credentials and has set up HR services for Motel 6 and for La Quinta Motel system. She came highly recommended from another source in town that has been using her. Her services are fairly reasonable at \$75 an hour for normal services and for highly complex situations such as harassment cases or lawsuits it would jump up to \$200 an hour but she would contact us first and we would discuss if the rates go up. He asked if anyone had any questions.

**5:04:17 PM** Larry Hogg said it looks like either side can get out of the contract in 90 days and asked if that was correct. Mayor Hibberd said yes. Larry asked if we were under any obligation to get any other bids. Mayor Hibberd said it is not like a purchase because there is no set dollar amount, it is a contract for services on a per need basis. He said she has already looked over our employment application and is in the process of bringing it up to speed with a few minor changes. Next they will be having her look over the personnel manual and go through it. They want to take and bring all of their HR needs up to speed. They will be having her look at compensation and also practices. They want to reinstate having annual reviews and basing increases on merit rather than just steps. He said also having some caps on some positions.

**5:06:26 PM** Mike Hopkins asked if she would be doing any on-site activity. Mayor Hibberd said she can provide training for us both on-site and over zoom. She does come to Weiser already and has several clients in Idaho. She is already very familiar with Idaho law.

Motioned by Larry Hogg and seconded by Cliff Barberis to approve the contract with Dynamic Recruiting and authorize the Mayor to sign it.

**5:07:44 PM**

**AYES:** Larry Hogg, Cliff Barberis, Alicia Fowler and Mike Hopkins

**NAYES:** None

**ABSTAINED:** None

**MOTION CARRIED.**

**ADJOURNMENT – Action Item.**

Motioned by Larry Hogg and seconded by Mike Hopkins to adjourn the meeting.

**5:07:48 PM**

**AYES:** Larry Hogg, Cliff Barberis, Alicia Fowler and Mike Hopkins

**NAYES:** None

**ABSTAINED:** None

**MOTION CARRIED.**

**THIS SPECIAL CITY COUNCIL MEETING WAS ADJOURNED AT 5:07 56 PM**

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**Randall Hibberd, Mayor**

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**Natasha McDaniel, City Clerk**